

# COALITION OF BC BUSINESSES

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Daniel Johnston  
Chair  
BC Labour Relations Code Review Committee  
1918 Bostrom Road  
Nanaimo, BC V9X 1N6

Via Email: [danieljohnston@telus.net](mailto:danieljohnston@telus.net)

Dear Mr. Johnston

Thank you for the opportunity to respond to your request for input on the selection and role of Members of the BC Labour Relations Board. The Coalition of BC Businesses has in the past put forward nominees to the selection of Board Members and we look forward to continuing this practice in the future.

The value of having Members on the Board can be measured by the unique perspectives that they bring to the table. Members with business and labour backgrounds add depth to the Board and the hearing and adjudication process through their real world experiences and expertise

With regard to the selection and appointment of Members, the Labour Relations Board should continue the practice of consulting with the business community and labour groups. The Coalition of BC Businesses values the opportunity to forward nominees to the selection process as our nominees bring forward the point of view of small and medium-sized businesses that would be of value to the Board's adjudication process.

In terms of the selection process, Members from the business community should be chosen from both active nominees and recently retired nominees, reflecting a variety of available time commitments and backgrounds.

We would recommend that the Board consider expanding the selection process to include nominees from unions outside of the BC Federation of Labour to take advantage of the perspectives advanced by BC independent unions.

Member Associations

BC & Yukon Hotels Assn  
BC Chamber of Commerce  
BC Real Estate Assn  
BC Restaurant & Foodservices Assn  
BC Trucking Association  
Building Owners & Managers Assn  
Building Supply Dealers Assn  
Canadian Council of Grocery Distributors  
Canadian Home Builders Assn – BC  
Canadian Restaurant & Foodservices Assn  
Council of Tourism Associations of BC  
Independent Contractors & Businesses Assn  
Insurance Brokers Assn of BC  
New Car Dealers Assn of BC  
Retail Council of Canada  
Retail BC  
Vancouver Board of Trade  
Western Silvicultural Contractors Assn

Members would be of most value to the Board if they received training on how to remain impartial and objective, so as to advance a broader vision than may be available from their own personal backgrounds and experiences.

The Coalition recommends a smaller group of twelve Members that are called upon more regularly to participate on the Board. Increased involvement on the Board would lead to greater labour relations experience and knowledge.

A commitment to training members would require a greater financial investment from the Board's budget. Investing the necessary resources is imperative to ensuring Members are properly trained and compensated for their time commitment.

Thank you again for the invitation to put forward our recommendations. Should you have any questions, please feel free to call me directly at 604-683-0700 x110.

Yours truly

John Winter  
Chair